



LOCAL UNION 617  
I.B.E.W.

SAN MATEO COUNTY  
**JOINT APPRENTICE AND TRAINING COMMITTEE**  
FOR THE  
ELECTRICAL CONSTRUCTION INDUSTRY



SAN MATEO COUNTY  
N.E.C.A.

OFFICIAL ANNOUNCEMENT  
**STANDARD APPLICATION PROCESS**

**IBEW/NECA INSIDE WIREMAN APPRENTICESHIP**

Applications will be available online at [www.SMJATC617.ORG](http://www.SMJATC617.ORG), on the following dates:

June 15, 2026	June 23, 2026
June 16, 2026	June 24, 2026
June 17, 2026	June 25, 2026
June 18, 2026	June 26, 2026
June 19, 2026	June 29, 2026
June 22, 2026	June 30, 2026

A pool of eligible applicants will be established consisting of individuals who qualify and complete the interview process.

**MINIMUM REQUIREMENTS:**

- Applicant must present a valid California Driver's License to qualify.
- Applicant must be a High School Graduate or the equivalent (i.e. GED, CHSPE).
- Applicant must have completed one full year of High School Algebra or Calculus with a 'C' grade or better, or one semester of post High School Algebra or Calculus with a 'C' grade or better (Community College, Adult Education). Completion of the NJATC Online Tech Math course will be accepted as an equivalent mathematical competency:  
<https://electricaltrainingalliance.org/Learning/OnlineTechMath>
- Official transcripts **MUST** be presented at the time of Application, at the San Mateo J.A.T.C. (625 Industrial Road, San Carlos, CA 94070).
- It is the responsibility of the applicant to provide copies of all required documents. No copies will be made by the JATC.
- Applicants who meet the minimum requirements will be eligible for the Written Examination.
- Applicants who receive a qualifying score on the Written Examination will be scheduled for an Oral Interview.
- Pre-employment Drug Testing will be required.

**HOURLY WAGE:**

- Starting wage as provided by the Collective Bargaining Agreement.

**AGE:**

- Applicant must be eighteen years of age or older.

DATE OF EXAMINATION AND/OR ORAL INTERVIEW:

- Qualified Applicants will be notified by mail of the exact date, time and place to report for the examination and/or oral interview.

CHARACTERISTICS OF THE TRADE:

- The Apprentice works directly under the supervision of a Journeyman Electrician. The trade requires considerable physical effort on the part of the Apprentice to do climbing, crawling, crouching and working in cramped quarters. Wiring is frequently color-coded and therefore, the worker cannot be color blind. Mechanical ability and finger dexterity are essential. Electrician's work may be performed either indoors or outdoors, in existing or new buildings under construction, including street and highway lighting, traffic signals and other outdoor above and below grade installation, regardless of weather conditions.

APPLICANTS WITH PRIOR ELECTRICAL EXPERIENCE:

To qualify for a Placement Test and Oral Interview, an applicant with prior electrical experience must complete an Application Form, have a minimum of four thousand (4,000) hours of substantiated electrical construction work experience, and meet the following basic requirements:

- Applicant must have a valid California Driver's License to be qualified.
- Applicant must present documentation of a minimum of four thousand (4,000) hours of substantiated electrical construction experience, in the form of payroll statements or a transcript of wages and employers from the IRS ([www.irs.gov](http://www.irs.gov), click on "Get Transcript of Your Tax Records").
- Pre-employment Drug Testing will be required.
- Applicants who meet the minimum requirements will be scheduled for a Placement Test to establish on-the-job credit and the appropriate period for related instruction within the Apprenticeship program.

*The San Mateo Electrical Workers Apprenticeship and Training Trust admits students of any race, color, national or ethnic origin to all the rights, privileges, program and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in the administration of its educational policies, admissions, scholarship, loan and other programs.*

*Women and minorities are encouraged to apply.*